

# SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

## 2019-20 Certificated Salary Schedule

- COLUMN I** Bachelor's Degree
- COLUMN II** Bachelor's Degree + 15 semester units earned subsequent to receipt of B.A.
- COLUMN III** Bachelor's Degree + 30 semester units earned subsequent to receipt of B.A.
- COLUMN IV** Bachelor's Degree + 45 semester units earned subsequent to receipt of B.A.;  
or Master's Degree
- COLUMN V** Bachelor's Degree + 60 semester units earned subsequent to receipt of B.A.;  
or Master's Degree + 15 units

**2.00%** increase  
@ 185 days

EFFECTIVE: 07/01/2019

YEARS OF SERVICE	COLUMN I	COLUMN II	COLUMN III	COLUMN IV	COLUMN V
1	\$49,286	\$52,841	\$56,401	\$59,970	\$63,530
2	<b>\$52,152</b>	<b>\$55,720</b>	<b>\$59,280</b>	<b>\$62,841</b>	<b>\$66,396</b>
3	\$55,038	\$58,598	\$62,153	\$65,719	\$69,271
4	<b>\$57,911</b>	<b>\$61,478</b>	<b>\$65,034</b>	<b>\$68,582</b>	<b>\$72,158</b>
5	\$60,786	\$64,353	\$67,903	\$71,469	\$75,020
6	<b>\$63,661</b>	<b>\$67,217</b>	<b>\$70,784</b>	<b>\$74,342</b>	<b>\$77,896</b>
7	\$66,536	\$70,091	\$73,659	\$77,217	\$80,778
8	<b>\$69,411</b>	<b>\$72,966</b>	<b>\$76,534</b>	<b>\$80,098</b>	<b>\$83,649</b>
9	\$69,411	\$75,842	\$79,414	\$82,971	\$86,527
10	<b>\$69,411</b>	<b>\$78,721</b>	<b>\$82,278</b>	<b>\$85,844</b>	<b>\$89,402</b>
11	\$69,411	\$78,721	\$85,157	\$88,729	\$92,275
12	<b>\$69,411</b>	<b>\$78,721</b>	<b>\$85,157</b>	<b>\$91,587</b>	<b>\$95,153</b>
13	\$69,411	\$78,721	\$85,157	\$91,587	\$98,578
14	<b>\$69,411</b>	<b>\$78,721</b>	<b>\$85,157</b>	<b>\$91,587</b>	<b>\$98,578</b>
15	\$69,411	\$78,721	\$85,157	\$91,587	\$98,578
16	<b>\$71,319</b>	<b>\$80,885</b>	<b>\$87,501</b>	<b>\$94,104</b>	<b>\$101,289</b>
17	\$71,319	\$80,885	\$87,501	\$94,104	\$101,289
18	<b>\$71,319</b>	<b>\$80,885</b>	<b>\$87,501</b>	<b>\$94,104</b>	<b>\$101,289</b>
19	\$73,229	\$83,047	\$89,842	\$96,624	\$103,999
20	<b>\$73,229</b>	<b>\$83,047</b>	<b>\$89,842</b>	<b>\$96,624</b>	<b>\$103,999</b>
21	\$73,229	\$83,047	\$89,842	\$96,624	\$103,999
22+	<b>\$75,136</b>	<b>\$85,216</b>	<b>\$92,185</b>	<b>\$99,142</b>	<b>\$107,040</b>

- \$1,500 will be added to Column V for a doctorate
- Psychologists shall be placed on Column V, Step 9-13, plus 10%
- Athletic Directors shall have a minimum placement on Column IV, Step 9, plus 5 extra days, plus 9%
- A maximum of five years experience will be allowed for initial placement
- Longevity increments are built into the salary schedule at years 16, 19, and 22
- Part-time teachers' salaries shall be computed based on their placement on the salary schedule and percentage of a full-time equivalency

Santa Maria Joint Union High School District programs, activities, practices and employment shall be free from unlawful discrimination, including discriminatory harassment, intimidation, and bullying based on actual or perceived characteristics of race or ethnicity, color, ancestry, nationality, national origin, ethnic group identifications, age, religion, marital, family or parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, gender expression, or genetic information or any other characteristic identified in Education Code 200 or 220, Penal code 422.55, or Government Code 11135, or based on association with a person or group with one or more of these actual or perceived characteristics. If you believe you have been subjected to discrimination, harassment, intimidation, or bullying, you should immediately contact the District's Discrimination, Equity and Title IX Compliance Officer Mr. Kevin R. Platt, Assistant Superintendent of Human Resources, at 2560 Skyway Drive, Santa Maria, CA 93455, (805) 922-4573 and/or [kplatt@smjuhsd.org](mailto:kplatt@smjuhsd.org). A copy of SMJUHS'D's Uniform Complaint Procedures, Non-Discrimination Policies, Sexual Harassment Policies are available upon request.